

**CLUB TIPPING POLICY**

**PURPOSE:**

*The purpose of this policy is intended to simplify billing and provide greater clarity, while maintaining the Club's long-standing service standards. This approach allows us to provide seamless, attentive service to all Members while preserving the inclusive and welcoming culture of the Club.*

**POLICY FUNCTIONS:**

1. Effective January 1, 2026, the standard 20% service charge that has historically appeared on all food and beverage transactions will no longer be listed as a separate line item.
  
2. Staff compensation will not be affected by this change.
  
3. Our team remains fully committed to delivering a consistently high level of service that ensures every visit is both enjoyable and memorable.
  
4. The Club has been established and will continue to operate as a "non-tipping" Club. With this update:
  - Gratuities are not expected for food, beverage, or any other services.
  - Members should never feel obligated to leave a tip.
  - Club staff are strictly instructed never to request, suggest, or imply that a gratuity is expected under any circumstances.

**Approved by the Board of Directors on January 21, 2026**